



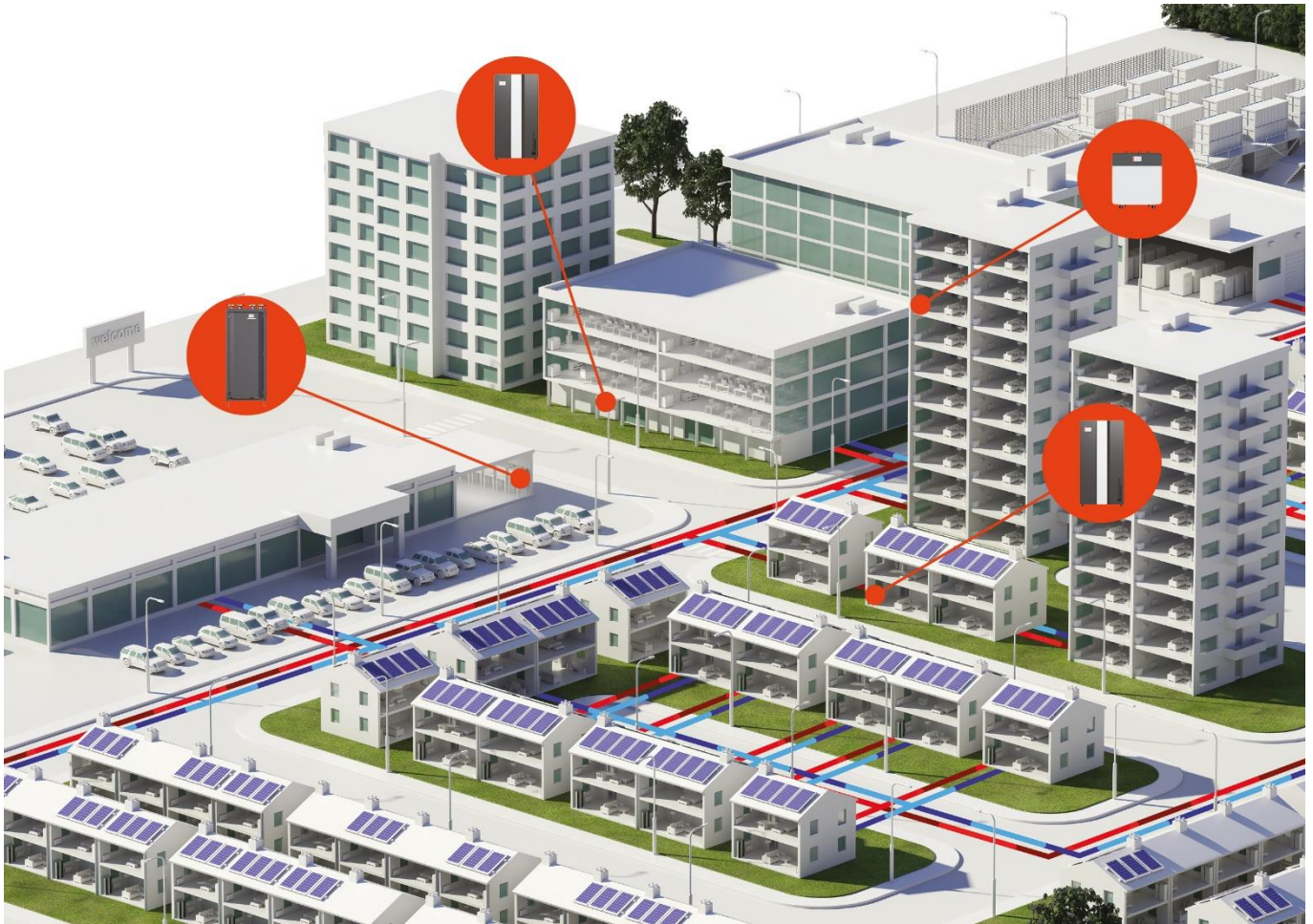
Kensa Contracting

A KENSA GROUP COMPANY

Labourer

12 Month FTC

Site based:
Meriden, Watford



General Summary

The Kensa Group represents award-winning British engineering at its finest - the UK's leading manufacturer of ground source heat pumps (Kensa Heat Pumps) and the UK's pioneer of their mass-scale installation (Kensa Contracting).

The Kensa Group is transforming how Britons heat their homes, delivering a 21st-century alternative to the gas grid. With over two decades of proven expertise in low carbon technology, we want to connect people in homes and businesses across the UK to cleaner, greener, and cheaper heat. Together, we will meet the UK's ambition to install 600,000 heat pumps every year by 2028 and be net zero by 2050.

The Kensa Group is the leading manufacturer and installer of ground source heat pumps and is poised for rapid growth. Octopus Energy and Legal and General Capital invested £70m in 2023 to enable the business to rapidly grow and install 50,000 heat pumps a year by 2030. This will drive down the costs of heat pumps and reduce reliance on polluting gas boilers.

This investment will make heat pumps even more accessible to more properties, including retrofits for social housing, terraced housing, and non-domestic buildings. It will also enable Kensa to offer house builders, housing associations, and non-domestic customers their 'Networked Heat Pumps' solutions at a lower cost. This effectively creates a new renewable asset class, kick-starting a sector that could exceed £1bn by 2030.

Role Overview

Kensa has been awarded a contract to install Ground Source Heat Pumps into 7 existing tower blocks in Watford. We are seeking a dedicated and hard-working Site Labourer to join our construction team. The successful candidate will be responsible for assisting with various tasks on the construction site, ensuring that projects are completed safely, efficiently, and to the highest standards. This position requires a strong work ethic, physical stamina, and a commitment to maintaining a safe work environment.

Key Responsibilities

- **Site Preparation and Clean-Up:**
 - Assist in preparing the construction site by clearing debris and obstacles.
 - Load and unload construction materials.
 - Maintain cleanliness and organization of the site.
- **Material Handling:**
 - Transport materials to and from storage areas, tools, and equipment.
 - Ensure materials are stored safely and securely.
- **Assisting Skilled Tradespeople:**
 - Support carpenters, electricians, plumbers, and other skilled tradespeople as needed.
 - Follow instructions to complete tasks accurately and efficiently.
- **Equipment Operation:**
 - Operate basic site equipment such as compactors, and other machinery under supervision.
 - Perform basic maintenance and safety checks on equipment.
- **General Construction Tasks:**
 - Perform a variety of tasks involving physical labor at construction sites.
 - Use hand and power tools, as necessary.
 - Erect and dismantle shoring, braces and other temporary work's
- **Safety and Compliance:**
 - Follow all health and safety regulations and guidelines.
 - Always wear appropriate personal protective equipment (PPE).
 - Report any unsafe conditions or practices to the site supervisor immediately.

Working Conditions

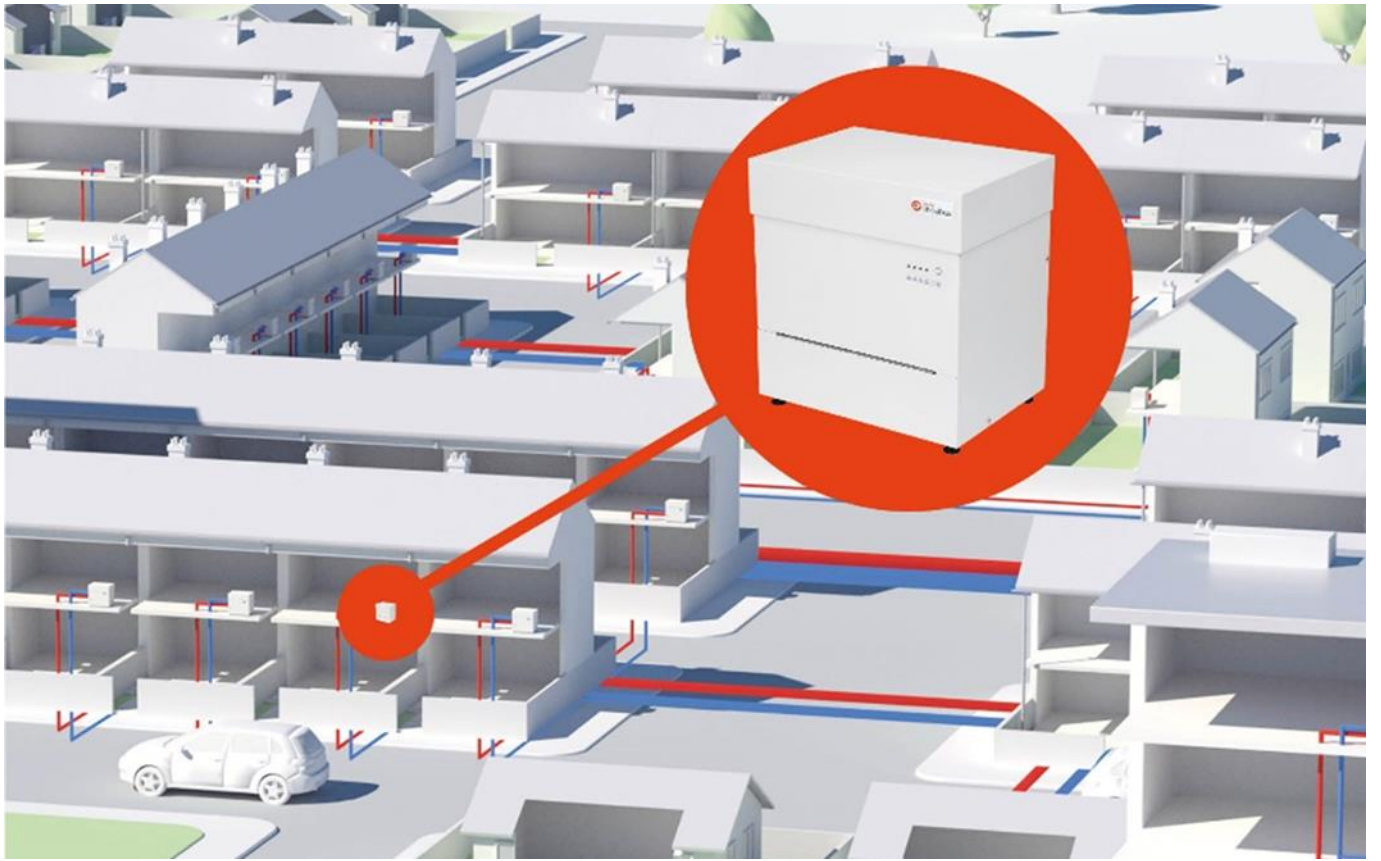
- Work is performed outdoors in all weather conditions.
- Exposure to loud noises, dust, and hazardous materials.
- Physical demands include lifting, bending, climbing, and standing for extended periods.

Skills and experience

- Previous experience in construction or a related field is preferred but not required.
- Must have in date CSCS (Construction Skills Certification Scheme) card to be able to work onsite
- Ability to perform physically demanding tasks, including lifting heavy objects, standing for lengthy periods, and working in various weather conditions.
- Strong attention to detail and commitment to safety.
- Ability to follow instructions and work effectively as part of a team.
- Basic understanding of construction principles and procedures.
- Valid driver's license may be required.

Health and Safety requirements

- PPE Use: Must wear appropriate PPE including hard hats, safety glasses, gloves, high-visibility vests, and steel-toed boots.
- Training: Attend all mandatory safety training sessions.
- Compliance: Adhere to all company policies and procedures, as well as local, state, and federal safety regulations.
- Hazard Awareness: Identify and report potential hazards and follow established protocols for safe work practices.
- Emergency Procedures: Be familiar with and follow emergency response procedures, including fire evacuation and first aid protocols.
- Equipment Safety: Ensure all equipment is used safely and in accordance with manufacturer guidelines and company policies.
- Incident Reporting: Report any incidents, injuries, or near misses to the site supervisor immediately.



How will Kensa support you?

- We encourage and support with development, including internal and external courses, learning, study, and software, all bespoke to you.
- Wellbeing: free 24/7 access to an independent and confidential Employee Assistance Programme for you and your immediate family.
- Work hard, play hard! We love to host regular Kensa parties for staff and their families.

What Kensa has to offer

Competitive salary

£23,000 to £25,000

Holiday

25 days holiday increasing to 30 days holiday (plus bank holidays) for 5+ years service.

Health

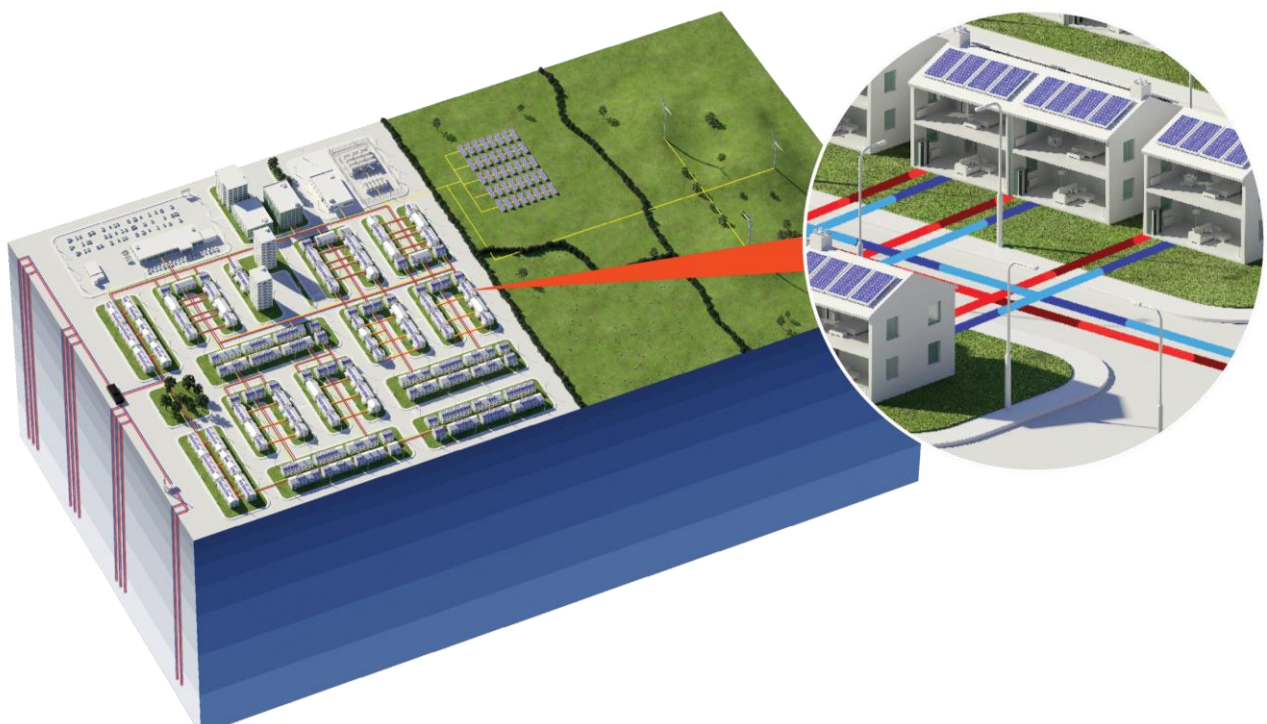
Private Health Insurance is available after one year of service.

Pension

Automatic enrolment into Kensa's company pension scheme.

Cycle to Work Scheme

Help lower your carbon footprint whilst boosting endorphins and your health.



This job description and benefits may be subject to change, in consultation with the postholder, in response to new circumstances.

Kensa are an equal opportunities employer and are committed to providing a working environment that is free from all forms of discrimination and where all employees are treated with dignity and respect.

Please see our Equal Opportunity, Dignity and Diversity Policy for further information.

APPLY ONLINE HERE:

thekensagroup.com/kensa-job-vacancies

or send a CV and covering letter to:

jobs@thekensagroup.com